

# WORKSPACE FORM

1-800-518-4726 SUPPORT@GRANTS.GOV

This Workspace form is one of the forms you need to complete prior to submitting your Application Package. This form can be completed in its entirety offline using Adobe Reader. You can save your form by clicking the "Save" button and see any errors by clicking the "Check For Errors" button, In-progress and completed forms can be uploaded at any time to Grants.gov using the Workspace feature.

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OPPORTUNITY & PACKA	AGE DETAILS:
Opportunity Number:	NTIA-CMCPP-2021
Opportunity Title:	Connecting Minority Communities Pilot Program
Opportunity Package ID:	PKG00268412
CFDA Number:	11.028
CFDA Description:	Connecting Minority Communities Pilot Program
Competition ID:	NTIA-CMCPP-2021
Competition Title:	Connecting Minority Communities Pilot Program
Opening Date:	08/03/2021
Closing Date:	12/01/2021
Agency:	National Telecommunications and Information Admini
Contact Information:	Christopher Holt Broadband Communications Specialist E-mail: cholt@ntia.gov Phone: 202.482.4884

Workspace ID:	WS00805198
Application Filing Name:	Oklahoma State University Institute of Technology
DUNS:	0786459750000
Organization:	OKLAHOMA STATE UNIVERSITY
Form Name:	Application for Federal Assistance (SF-424)
Form Version:	3.0
Requirement:	Mandatory
Download Date/Time:	Jan 07, 2022 03:00:14 PM EST
Form State:	No Errors

FORM ACTIONS:

OMB Number: 4040-0004 Expiration Date: 12/31/2022

Application for Federal Assistance SF-424								
☐ Preapplication	* 1. Type of Submission:  Preapplication  New  Continuation  * 1f Revision, select appropriate letter(s):  Other (Specify):  Revision							
	* 3. Date Received:  Completed by Grants.gov upon submission.  SUIT  * 3. Date Received:  OSUIT							
5a. Federal Entity Identifier:  5b. Federal Award Identifier:								
State Use Only:								
6. Date Received by	y State:		7. State Application	lden	entifier: .			
8. APPLICANT IN	FORMATION:							
* a. Legal Name:	Oklahoma State	Univer	sity Institute	of	Technology			
* b. Employer/Taxp	ayer Identification Nu	nber (EII	V/T(N):	*	* c. Organizational DUNS:			
73-1383996					0786459750000			
d. Address:								
* Street1: Street2: * City:	1801 East 4th	Stree	t					
County/Parish:	Okmulgee Okmulgee							
* State:	OK: Oklahoma							
Province:								
* Country:	USA: UNITED S	TATES						
* Zip / Postal Code:	74447-3942							
e. Organizational	Unit:							
Department Name:				[	Division Name:			
Workforce & E	conomic Dev.			]   [				
f. Name and cont	act information of p	erson to	be contacted on n	natte	ters involving this application:			
Prefix: Ma	îs.		* First Nam	ne:	Anna			
Middle Name: A	licia							
* Last Name: Di	insmore-Hearn							
Suffix:	****							
Title: Grant Wr	iter							
Organizational Affiliation:								
Oklahoma State University Institute of Technology								
*Telephone Number: 19182935178 Fax Number:								
*Email: anna.d	insmore@okstate	.edu						

Application for Federal Assistance SF-424
* 9. Type of Applicant 1: Select Applicant Type:
H: Public/State Controlled Institution of Higher Education
Type of Applicant 2: Select Applicant Type:
Type of Applicant 3: Select Applicant Type:
* Other (specify):
* 10. Name of Federal Agency:
National Telecommunications and Information Admini
11. Catalog of Federal Domestic Assistance Number:
11.028
CFDA Title:
Connecting Minority Communities Pilot Program
* 12. Funding Opportunity Number:
NTIA-CMCPP-2021
* Title:
Connecting Minority Communities Pilot Program
13. Competition Identification Number:
NTIA-CMCPP-2021
Title:
Connecting Minority Communities Pilot Program
14. Areas Affected by Project (Cities, Counties, States, etc.):
Add Attachment Delete Attachment View Attachment
* 15. Descriptive Title of Applicant's Project:
Investing in Student Success and Increasing Minority Workforce Participation Program
Attach supporting documents as specified in agency instructions.
Add Attachments Delete Attachments View Attachments

Application for Federal Assistance SF-424							
16. Congressional Districts Of:							
* a. Applicant	OK-003	* b. Program/Project OK-003					
Atlach an additi	onal list of Program/Project	Congressional Districts if needed.					
		Add Attachment Delete Attachment View Attachment					
17. Proposed I	Project:						
* a. Start Date:	04/01/2022	* b. End Date: 03/31/2024					
18. Estimated	Funding (\$):						
* a. Federal		754,970.22					
* b. Applicant		0.00					
* c. State		0.00					
* d. Local		0.00					
* e. Other		0.00					
* f. Program Inc	come	0.00					
* g. TOTAL		754,970.22					
* 19. Is Applica	ation Subject to Review	By State Under Executive Order 12372 Process?					
a. This app	plication was made availa	able to the State under the Executive Order 12372 Process for review on					
b. Progran	n is subject to E.O. 12372	2 but has not been selected by the State for review.					
C. Progran	n is not covered by E.O. 1	12372.					
* 20. Is the Ap	plicant Delinquent On A	ny Federal Debt? (If "Yes," provide explanation in attachment.)					
Yes	⊠ No						
If "Yes", provid	de explanation and attach	h					
		Add Attachment Delete Attachment View Attachment					
21. *By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)  **   AGREE*  ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.							
Authorized Re	epresentative:						
Prefix:	Mrs.	* First Name: Anna					
Middle Name:	Alicia						
* Last Name:	Dinsmore-Hearn						
Suffix:							
* Title: Grant Writer							
* Telephone Number: 19182935178 Fax Number:							
* Email: anna.dinsmore@okstate.edu							
* Signature of A	Authorized Representative:	Completed by Grants.gov upon submission. * Date Signed: Completed by Grants.gov upon submission.					



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Phone: 202.482.4884

APPLICANT & WORKSP	ACE DETAILS:
Workspace ID:	WS00805198
Application Filing Name:	Oklahoma State University Institute of Technology
DUNS:	0786459750000
Organization:	OKLAHOMA STATE UNIVERSITY
Form Name:	Budget Information for Non-Construction Programs (SF-424A)
Form Version:	1.0
Requirement:	Mandatory
Download Date/Time:	Jan 11, 2022 10:48:42 AM EST
Form State:	No Errors

FORM ACTIONS:

# **BUDGET INFORMATION - Non-Construction Programs**

OMB Number: 4040-0006 Expiration Date: 02/28/2022

	SECTION A - BUDGET SUMMARY										
Grant Program Catalog of Federal Function or Domestic Assistance			Estimated Unobligated Funds			New or Revised Budget					
	Activity (a)	Number (b)	Federal (c)				Federal (e)	Non-Federal (f)			Total (g)
1 1	Connecting Minority Communities Pilot Program	11.028	\$	\$		\$	754,970.22	\$	0.00	\$	754,970.22
2,											
3.											
4.											
5.	Totals		\$	\$	ا[	\$ [	754,970.22	\$	0.00	\$Г	754,970.22

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### SECTION B - BUDGET CATEGORIES

b. Fringe Benefits		8EC110	N B - BUDGET CATEGO			•	
Connecting Minority   Committee Place	6. Object Class Categories		GRANT PROGRAM,	FUNCTION OR ACTIVITY			
Communities Pilot   Program			(2)	, (3)	(4)	(5)	
a. Personnel \$ 192,172.84 \$ \$ \$ 18 b. Fringe Benefits 55,396.53 \$ 5 c. Travel 12,400.00 \$ 1 d. Equipment 70,100.00 \$ 1 e. Supplies 114,250.00 \$ 11 f. Contractual 0.00 \$ 11 g. Construction 0.00 \$ 1 h. Other 74,800.00 \$ 7 i. Total Direct Charges (sum of 6a-6h) 559,119.37 \$ 55 j. Indirect Charges \$ 245,850.85		Connecting Minority					
b. Fringe Benefits							
b. Fringe Benefits							
b. Fringe Benefits							
b. Fringe Benefits							
b. Fringe Benefits					· ·		
b. Fringe Benefits							
b. Fringe Benefits							
b. Fringe Benefits							
b. Fringe Benefits		<u> </u>	·	<u> </u>			
b. Fringe Benefits	a. Personnel	\$ 182,172.84	s	] s	s	\$ 182,172,84	
c. Travel       12,400.00       1         d. Equipment       70,100.00       7         e. Supplies       114,250.00       11         f. Contractual       0.00       1         g. Construction       0.00       1         h. Other       74,800.00       7         i. Total Direct Charges (sum of 6a-6h)       509,119.37       \$         j. Indirect Charges       245,850.85       \$			/ · · · · · · · · · · · · · · · · · · ·				
d. Equipment       70,100.00       7         e. Supplies       114,250.00       11         f. Contractual       0.00       1         g. Construction       0.00       1         h. Other       74,800.00       7         i. Total Direct Charges (sum of 6a-6h)       509,119.37       \$         j. Indirect Charges       245,850.85       \$	b. Fringe Benefits	55,396.53				55,396.53	
d. Equipment       70,100.00       7         e. Supplies       114,250.00       11         f. Contractual       0.00       1         g. Construction       0.00       1         h. Other       74,800.00       7         i. Total Direct Charges (sum of 6a-6h)       509,119.37       \$         j. Indirect Charges       245,850.85       \$							
d. Equipment       70,100.00       7         e. Supplies       114,250.00       11         f. Contractual       0.00       1         g. Construction       0.00       1         h. Other       74,800.00       7         i. Total Direct Charges (sum of 6a-6h)       509,119.37       \$         j. Indirect Charges       245,850.85       \$	c. Travel	12,400.00				12,400.00	
e. Supplies         114,250.00         11           f. Contractual         0.00         1           g. Construction         0.00         1           h. Other         74,800.00         7           i. Total Direct Charges (sum of 6a-6h)         509,119,37         \$           j. Indirect Charges         245,850.85         \$           245,850.85         \$         245,850.85							
f. Contractual         0.00	d. Equipment	70,100.00				70,100.00	
f. Contractual         0.00				1 1			
g. Construction         0.00	e. Supplies	114,250.00	J			114,250.00	
g. Construction         0.00			1	1	1	1	
h. Other	f. Contractual	0.00		<u> </u>		0.00	
h. Other			i		1		
i. Total Direct Charges (sum of 6a-6h) 509,119.37 50  j. Indirect Charges 245,850.85 \$ 24	g. Construction	0.00		J <u>i</u> L		0.00	
i. Total Direct Charges (sum of 6a-6h) 509,119.37 50  j. Indirect Charges 245,850.85 \$ 24			1	1			
j. Indirect Charges 245,850.85 \$ 24	h. Other	74,800.00	<b> </b>	J		74,800.00	
j. Indirect Charges 245,850.85 \$ 24	* T-(-  Dis(-)   Ol((0-0))			1	1	\$	
	i. Total Direct Charges (sum of 6a-6h)	509,119,37		<u> </u>		509,119.37	
	I Indicat Charnes	245 950 95	I (	1		\$ 245,850.85	
k. TOTALS (sum of 6i and 6j) \$ 754,970.22 \$ \$ \$ \$ 75	j. indirect charges	245,850(185	<u> </u>	4	<u> </u>	243,050.05	
K. TOTALS (sum of 6) 1247/7/22   1247/7/22		\$ 754 970 22	1 5	16	16	\$ 754,970.22	
	K, TOTALS (sum of 6) and 6))	754,570.22	// L	J *	// L	734,370.22	
			٠١ـ	1 .			
7. Program Income \$ 0.00 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7. Program Income	0.00	<b>&gt;</b>	<b>∐</b> ₱	•	0.00	

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	SECTION C - NON-FEDERAL RESOURCES									
(a) Grant Program			Ť	(b) Applicant		(c) State		(d) Other Sources		(e)TOTALS
8.	3. Connecting Minority Communities Pilot Program			0.00	\$	0.00	\$	0.60	\$	0.00
9.			1							
10.	10.									
11.										
12.	TOTAL (sum of lines 8-11)		\$	0.00	\$	0.00	\$	0.00	\$	0.00
		SECTION	D	FORECASTED CASH	NE	EDS				
		Total for 1st Year		1st Quarter		2nd Quarter	Ι.	3rd Quarter	Ι.	4th Quarter
13.	Federal	\$ 0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00
14. 1	Non-Federal	\$ 0.00	3	0.00		0.00		0.00		0.00
15.	FOTAL (sum of lines 13 and 14)	\$ 0.00	\$	0.00	\$	0.00	\$	0.00	\$[	0.00
	SECTION E - BUD	GET ESTIMATES OF FE	EDE	RAL FUNDS NEEDED	FO	R BALANCE OF THE	PR	ROJECT	L	
	(a) Grant Program		L	FUTURE FUNDING PERIODS (YEARS)						
				(b)First		(c) Second		(d) Third		(e) Fourth
16.	Connecting Minority Communities Pilot Program	C.	\$	481,246.42	] \$ [	273,723.80	\$	0.00	\$	0.00
17.					] [				1	
18.			Ì				ļ			
19.									Ī	
20. TOTAL (sum of lines 16 - 19)			\$	481,246.42	\$	273,723,80	\$	0.00	\$	0,00
	SECTION F - OTHER BUDGET INFORMATION									
21.	21. Direct Charges: 509119.37 22. Indirect Charges: 245850.85									
23. Remarks:										

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OMB Number: 4040-0007 Expiration Date: 02/28/2022

### **ASSURANCES - NON-CONSTRUCTION PROGRAMS**

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

# PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE:

Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

- 1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
- 2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- 5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
- Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C.§§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation

- Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
- 8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

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- 9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514: (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.

- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593(identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
- 14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- 16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
- 19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE					
Anna A Dinsmore-Hearn	Grant Writer					
APPLICANT ORGANIZATION	DATE SUBMITTED					
Oklahoma State University Institute of Technology	11/19/2021					

Standard Form 424B (Rev. 7-97) Back



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Workspace ID:	WS00805198
Application Filing Name:	Oklahoma State University Institute of Technology
DUNS:	0786459750000
Organization:	OKLAHOMA STATE UNIVERSITY
Form Name:	CD511 Form
Form Version:	1.1
Requirement:	Mandatory
Download Date/Time:	Jan 07, 2022 03:07:23 PM EST
Form State:	No Errors

#### **FORM ACTIONS:**

#### CERTIFICATION REGARDING LOBBYING

Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 15 CFR Part 28, 'New Restrictions on Lobbying.' The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Commerce determines to award the covered transaction, grant, or cooperative agreement.

#### LOBBYING

As required by Section 1352, Title 31 of the U.S. Code, and implemented at 15 CFR Part 28, for persons entering into a grant, cooperative agreement or contract over \$100,000 or a loan or loan guarantee over \$150,000 as defined at 15 CFR Part 28, Sections 28.105 and 28.110, the applicant certifies that to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, 'Disclosure Form to Report Lobbying.' in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure occurring on or before October 23, 1996, and of not less than \$11,000 and not more than \$110,000 for each such failure occurring after October 23, 1996.

#### Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

In any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, 'Disclosure Form to Report Lobbying,' in accordance with its instructions.

Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who falls to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure occurring on or before October 23, 1996, and of not less than \$11,000 and not more than \$110,000 for each such failure occurring after October 23, 1996.

As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above applicable certification.

* NAME OF A	APPLICANT			
Oklahoma S	State University Institute	e of Technology		
* AWARD NUMBER		:	* PROJECT NAME	
NTIA-CMCPP-2021			Investing in Student Success Minority Workfor	and Increasing
Prefix:	ix; * First Name: Middle Name:			
Mrs.	Anna		Alicia	
* Last Name:				Suffix:
Dinsmore-	Hearn			
* Title: Gran	nt Writer			
* SIGNATUR	Æ:		* DATE:	
Completed by Grants.gov upon submission.		Completed by	Grants.gov upon submission.	

# I. Program Narrative

## **Executive Summary:**

Oklahoma State University Institute of Technology seeks to develop and implement the *Investing in Student Success and Increasing Minority Workforce Participation Program.* This program will provide minority communities with broadband services and equipment as well as increase the talent pipeline of fiber technicians. OSUIT recognizes the need for universities to be a proactive participant within their communities to decrease the digital divide and enhance access to broadband services as well as increase the talent pipeline for Oklahoma's telecommunications industry.

Program objectives include providing access to broadband services and necessary equipment to low-income/in-need students and communities and developing and implementing an Advanced Fiber Technician Training program, with an emphasis on training for indigenous peoples and other minority populations within the identified communities.

OSUIT understands that universities play a vital role in community enhancement and believes that the *Investing in Student Success and Increasing Minority Workforce Participation Program* will address two critical issues being faced by Oklahoma's rural communities: 1) The availability of broadband services in Oklahoma's low-income communities and 2) A lack of skilled workers and high-quality training programs available for Fiber Technicians in Oklahoma's low-income, rural communities.

To address the issues OSUIT will provide low-income/in-need students and community members with access to broadband internet service through broadband equipment (hotspots) and subsidized costs of broadband services to eligible individuals. OSUIT will Increase Oklahoma's pipeline of skilled Fiber Technicians through the development and implementation of an advanced fiber technician training program.

The *Investing in Student Success and Increasing Minority Workforce Participation Program* will be managed under OSUIT's Workforce and Economic Development department (WFED). WFED boasts a strong history of positive collaboration with industry, workforce development agencies and tribes. WFED has a staff of individuals that are award-winning and highly skilled in exceeding industry expectation and are committed to the inclusion of underrepresented individuals and communities.

### **Eligibility & Qualifications:**

For the proposed NTIA-Connecting Minority Communities Program, Oklahoma State University Institute of Technology (OSUIT) will serve as the lead applicant. OSUIT has been designated by the U.S. Department of Education as a Native-American Serving, non-Tribal Institution (NASNTI).

OSUIT is a two-year institution with advanced technical career preparation as its primary mission. As a leader in applied technology education, OSUIT's programs of study lead to Associate in Applied Science degrees, Associate in Science degrees, and Bachelor of Technology degrees. OSUIT has 41 programs available which are accredited by the Higher Learning Commission (HLC) (5 BT, 7 AS, 27 AAS, and 2 Certificates). Additional accreditation by individual programs include Accreditation Commission for Education in Nursing (ACEN, formerly NLNAC) and Accreditation Board for Engineering and Technology (ABET).

OSUIT's student population for the 2020-2021 academic school year is 2,789, with the majority of students enrolled in advanced technical degree and certificate programs, as well as short-term customizable workforce training in critical infrastructure areas, including Construction Technologies, Energy Technologies, Engineering Technologies, Information Technologies, Nursing & Health Sciences, and Bachelor of Technology in Information Technology, Advanced Technical Leadership, and Instrumentation.

Students attending OSUIT are often faced with financial challenges and depend heavily on financial aid (loans and grants) in order to attend school. During the 2020-2021 academic school year: 1,107 (37%) of OSUIT students were eligible to receive Federal Pell Grants; and 1,579 (57%) students received other needs-based financial aid form the Federal government, state, or OSUIT. OSUIT does not track information regarding students that qualify as low-income consumers/individuals and students who receive unemployment benefits. Approximately, 24.84% of OSUIT's students are from rural communities.

OSUIT is located in Okmulgee, Oklahoma. The proposed program will serve the communities located within the below census tract numbers which are located within a 15-mile radius of OSUIT.

Census Tract Number	Median Household Income	Poverty Threshold	250% Poverty Threshold
40111000200	\$28,373	\$20,335	\$50,838
40111000100	\$28,919	\$20,335	\$50,838
40111000300	\$29,148	\$20,335	\$50,838
40111000902 \$31,366		\$20,335	\$50,838
40091779900	\$38,810	\$20,335	\$50,838
40107080600	\$39,550	\$20,335	\$50,838

40111000800	\$41,859	\$20,335	\$50,838
4010708100	\$43,542	\$20,335	\$50,838
40111000400	\$43,704	\$20,335	\$50,838
40111000901	\$48,929	\$20,335	\$50,838

(Connecting Minority Communities Dashboard – Accessed November 3, 2021)

# **Table of Funded Project Participants and Unfunded Informal Collaborators:**

Organization Name/Address	Administrative Role	Scope of Work	Proposed Funding Amount
Oklahoma State University Institute of Technology 1801 East 4 <sup>th</sup> Street, Okmulgee, OK 74447	Applicant	Provide services to at-need individuals by expanding access to broadband services and equipment as well as increase the talent pipeline of fiber technicians through the development and implementation of an advanced workforce training program.	\$754,970.22

# **Key Personnel:**

**Tim Caudle** – (100% Federal). Tim will serve as the program's Adjunct Instructor for the Advanced Fiber Technician Training program.

# **Professional Background & Experience:**

Mr. Caudle has over twenty years of experience within the telecommunications industry and is currently an Adjunct Instructor for OSUIT's Fiber Technician Lineman Training Program. Mr. Caudle is certified in various areas including Cable Fiber Splicing and has successfully completed various NCTI courses related to broadband installation.

# **Experience:**

- Adjunct Instructor, Fiber Technician Training Program | OSU Institute of Technology |
   2020 Present
- Project Manager | Ervin Cable Construction | 2016 2020
- Independent contractor Owner/Operators | Technical Broadband Solutions | 2012 2016
- Director of Field Operations/Project Manager/Plant Manager/Technical Supervisor | Allegiance Communications | 2006 – 2012

• Lead Technician/Construction Coordinator | Charter Communications | 2001 - 2006

# **Professional Training & Certifications:**

- Pole Climbing Instructor | Certified | 1991
- Cable Fiber Splicing Instructor | Certified | 1995
- Ladder Safety | Certified | 2002
- Bucket Truck & Aerial Lift | Certified | 2004
- Defensive Driving | Certified | 2005
- Completed NCTI Courses for Installer Technician, Service Technician, Broadband Digital Installer, and IP voice.

**Nicole Hill** – (25% Federal). Ms. Hill will be reassigned at 25% time to assist the Program Coordinator and other grant staff on programmatic duties.

# **Professional Background & Experience:**

Ms. Hill is the current Administrative Assistant for OSUIT's Workforce & Economic Development department and is familiar with the development of custom training programs for industry. Ms. Hill began her career at OSUIT in 2019 as the Administrative Assistant for a Department of Defense grant that focused on Cybersecurity training for Oklahoma DoD contractors. Ms. Hill is knowledgeable of federal grant procedures, such as, participant tracking, reporting, and maintaining policy and procedures.

# **Experience:**

- Senior Administrative Assistant | OSU Institute of Technology | 2019 Present
- Sales Representative | Prime Communications | 2018 2019
- Travel Agent | Connexions Loyalty | 2015 2017
- Program Level Manager | Bio's Corporation | 2015 2017
- Habilitation Training Specialist | Brighter Day, Inc. | 2015 2016

# **Education, Training, & Certifications:**

- Associate in Business Administration | Wright Career College, Tulsa, OK | May 2010
- Introduction to Microsoft Excel | Certificate of Completion | September 2020
- Administrative Assistant Fundamentals | Certificate of Completion | September 2020
- Office Safety Training | Certificate of Achievement | September 2020
- Fostering and Promoting a Culture of Diversity & Inclusion | Certificate of Completion |
   June 2020

# **Program Justification:**

The overarching goal of the proposed program is to *improve student services by expanding* access to broadband services and equipment as well as increase the talent pipeline of fiber technicians through the development and implementation of an advanced workforce training program.

# **Objectives:**

To meet the goal two objectives have been identified: 1) Provide access to broadband services and necessary equipment to low-income/in-need students and community members; 2) Develop and implement an Advanced Fiber Technician Training program, with an emphasis on training for indigenous peoples and other minority populations within the identified communities, to increase the talent pipeline within Oklahoma's broadband industry.

OSUIT is committed to proactively addressing two critical issues being faced by Oklahoma: 1) The availability of broadband services in Oklahoma's low-income communities and 2) A lack of skilled workers and high-quality training programs available for Fiber Technicians in Oklahoma's low-income, rural communities.

# **Program Activities:**

Activity #1: OSUIT proposes to use federal funding to provide low-income/in-need students and community members with access to broadband internet service through broadband equipment (hotspots) and subsidized broadband services to eligible individuals.

Oklahoma has undertaken massive efforts to increase broadband throughout the state, with an emphasis on rural communities. In 2010, the Oklahoma Community Anchor Network (OCAN) received a \$74 million dollar grant from the National Telecommunications and Information Administration (NTIA) to deliver reliable, affordable broadband services throughout Oklahoma (Oklahoma State Broadband Plan, 2019). The program resulted in the development of 1,100 miles of fiber infrastructure and an increase from 33 original connections to 92 connections from 2013 to 2019 (Oklahoma State Broadband Plan, 2019).

However, the COVID-19 pandemic has only exacerbated the importance of broadband availability to provide high-speed, reliable and affordable coverage to all individuals. Although Oklahoma has made great strides in ensuring all Oklahomans in rural communities have access to broadband services there are still communities where access is limited.

To further impact the availability of rural broadband services Oklahoma's Rural Broadband Expansion Council is leading the effort to identify and establish statewide broadband policies. OSUIT has had multiple conversations with Brian Whitacre, who is an Oklahoma State University Professor and serves on the Rural Broadband Expansion Council. If funded, OSUIT will invite a representative of Oklahoma's Rural Broadband Expansion Council to sit on the Advisory Committee for the proposed program.

The program will utilize federal funds to purchase hotspot and broadband internet services subscriptions for up to fifty individuals/students identified as low-income/at-need. Priority will be given to students that meet the following criteria:

- a) Students who are eligible to receive Federal Pell Grants;
- b) Students who receive any other need-based financial aid from the Federal Government, a State, or the eligible recipient;
- c) Students who are qualifying low-income consumers for the purposes of the program carried out under 47 C.F.R. part 54, subpart E, or any successor regulations.
- d) Students who are low-income individuals as that term is defined in section 312(g) of the Higher Education Act of 1965 (20 U.S.C. 1058(g)); or
- e) Students who have been approved to receive unemployment insurance benefits under any Federal or State law since March 1, 2020.

# Activity #2: Increase Oklahoma's pipeline of skilled Fiber Technicians through the development and implementation of an advanced training program.

Low-income, rural communities face numerous challenges, including the lack of an available skilled, qualified workforce and access to broadband services. This results in long-term negative effects on the local labor market and poor business investment. Companies are hesitant to invest in economically distressed areas as these areas suggest a shrinking tax base, which leads to cuts in key services such as: law enforcement, lower-quality schools, and poorly maintained infrastructures (Greenstone and Looney, 2011). Leaders in the identified anchor communities continually receive feedback that companies do not want to invest due to the lack of a qualified and skilled workforce.

Recently, several Oklahoma rural electrical cooperatives applied for state ARPA funding to obtain fiber technician training for their incumbent workforce and new hires. OSUIT's WFED department has received multiple requests to provide advanced fiber training to the electrical cooperatives. However, OSUIT's WFED department lacks the funding to purchase the required equipment and supplies to provide the advanced training. If funded, OSUIT will be provided with the necessary funding to purchase the required supplies and equipment.

The program will use federal funds to purchase fiber splicing equipment including Fusion Splicer Kits, Quad Optical Time Domain Reflectometer (OTDR) BIMP Kits, and Max Testers. These items are used by qualified fiber technicians to test optical fibers to determine the transmission loss, detect and isolate faults, and splice broken or defective fibers in a manner that results in minimum transmission loss. Additionally, federal funds will be used to purchase associated supplies including, Fusion Splicer Kits with Cleavers, Optical Explorers, Essentials Toolkits, Work Benches, Textbooks, Laptops, and consumables. These supplies are essential to providing high quality advanced fiber technician training.

To meet training needs, OSUIT proposes the development and implementation of an Advanced Fiber Technician Training Program which will provide high-quality training to individuals, including incumbent workers, within the telecommunications industry, to increase and retain the talent pipeline within the identified anchor communities. This effort will be led by OSUIT's Workforce & Economic Development department (WFED), which has a proven history of developing effective training programs for industry. Most recently, the WFED has developed and implemented Introductory Fiber Technician Training programs for the Cherokee Nation and Muscogee Nation. These training programs have experienced immense success with thirty-six successful completers with the Cherokee Nation and twenty successful completers with the Muscogee Nation since their implementation in October 2020.

The proposed Advanced Fiber Technician Training Program will build upon the current Fiber Training programs and further enhance the skill sets of Fiber Technicians through the implementation of four advanced fiber courses which Oklahoma industry, rural electrical cooperatives, and subject matter experts have indicated a need:

Course Name	Description	Certification Obtained
Fiber Optics 1-2-3	This course provide hands-on skills training to provide the practical understanding and skills required to specify, install, test, and maintain fiber optic networks in many outside plant and inside plant applications.	ETA Fiber Optics Installer Certification, OSUIT Certificate of Completion
Certified Fiber to the Home Professional	This course focuses on the fundamentals of FTTH architecture, network design, deployment technology, and operational skills.	Fiber Broadband Association Certified Fiber to Home Professional, OSUIT Certificate of Completion

OTDR & Testing Deep Dive Workshop & Emergency Restoration	This course focuses on field testing and troubleshooting fiber optic spans/links and explains the various types of equipment and tools needed for acceptance testing, documenting performance, and finding problems in a fiber physical plant. The emphasis is on understanding proper OTDR settings, overall testing, and evaluating results.  The Emergency Restoration topic focuses on fault location, troubleshooting, and test equipment with a heavy emphasis on hands-on skills training that simulates actual field restorations for both retrievable and non-retrievable slack scenarios.	Twelve continuing education credits, OSUIT Certificate of Completion
Network Planning for Utilities	This course will address the unique issues in Network Planning for Utilities. Students will learn how to correctly plan and design networks to accommodate near term growth and allow for expansion to meet further growth. Students will learn about emerging patterns, changing population densities, and changing service requirements for various demographic regions and businesses.	OSUIT Certificate of Completion

OSUIT's proposed activities will begin April 1, 2022. The below table outlines the program's two-year schedule and key activities.

	Key Activities		
	04/01/2022 – 03/31/2024	1	2
a.	Hire Program Coordinator and Adjunct Instructor(s)/Re-assign existing OSUIT staff to grant roles (Administrative Assistant).	×	
b.	Recruit/Convene Advisory Committee (twice annually)	×	×
c.	Development marketing strategy and market program	×	×
d.	Develop course content/curriculum	×	
e.	Purchase all required materials, supplies, equipment	×	
f.	Setup classroom/lab space	×	
g.	Cohorts #1 and #2 begin/complete program	×	
h.	Cohorts #3, #4, and #5 begin/complete program		×
i.	Evaluate courses and instructors (after each course ends); make revisions as necessary.	×	×
j.	Conduct follow-up with participants to determine effectiveness of training.	×	×
k.	Year 1 –Technical Progress Report	×	
I.	Year 1 – Annual Report	×	
m.	Year 2 – Technical Progress Report		×
n.	Year 2 - Annual Report		×
о.	Final Performance Report		×

Year 1: 4/1/2022 - 3/31/2023 Year 2: 4/1/2023 - 3/31/2024

OSUIT – NTIA - Application

The below table outlines the program's project schedule, including significant milestones which describe when and in what sequence the program's activities will occur.

The proposed program and associated activities will be managed through OSUIT's Workforce & Economic Development department (WFED). OSUIT's Advanced Fiber Technician Training Program will be housed at OSUIT and will be managed by a Program Coordinator. The Coordinator will be accountable to the Associate Vice President of Workforce and Economic Development at OSUIT. The Coordinator will be on-boarded upon program funding.

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# Project Schedule & Activities

Activity #1: Provide low-income/in-need students and community members with access to broadband internet service through broadband equipment (hotspots) and subsidized broadband services to eligible individuals.

Specific Tasks	Participants	Methods	Milestones	Time Frame (MM/YY)
Hire Program	Asso. VP of	Post position,	Program	4/2022 -05/2022
Coordinator	Workforce &	advertise, establish	Coordinator is in	
	Economic Dev.,	interview	place, orientation	
	Human	committee, hire	has begun, and	
	Resources,	according to HR	program activities	
	Interview	procedures, provide	commence	
	Committee	orientation.		
Reassign time and job	Asso. VP of	Administrative	Program staff in	04/2022 - 05/2022
responsibilities for	Workforce &	Assistant will have	place and program	
Administrative	Economic Dev.,	25% of her time	activities	
Assistant / Contract	Human	reassigned.	commence	
with Adjunct	Resources,	Contract for Adjunct		
Instructor	Program	Instructor will be		
	Coordinator	developed.		
Recruit/Convene	Program	Program staff will	Advisory	04/2022 -05/2022
Advisory Committee	Coordinator,	recruit industry	Committee in place	
· ·	Administrative	representative to	and ready to	
	Assistant, Asso.	service on the	provide pertinent	
	VP of Workforce	Program's Advisory	feedback on	
	& Economic Dev.	Committee.	program activities	
	9029 61 0020 90 409 020 1000 62 94 95 10 10 10 10 10 10 10 10 10 10 10 10 10	Committee		
		meetings will be		
		held twice a year.		
Obtain quotes and	Program	Post bid requests	At-need individuals	04/2022 – 05/2022
purchase	Coordinator,	and review.	will have access to	
hotspot/broadband	Administrative	Purchase hotspots	broadband services	
subscriptions/services	Assistant,	and have available	through hotspots or	
	Purchasing Dept.,	for use to	subsidized	
	VP of Fiscal	individuals that	subscription	
	Services, Asso.	meet program	services	
	VP of Technology	requirements.		
	Services	Notices Education programme and programme		
Develop and	Program	Develop plan to	In-need individuals	04/2022 – 06/2022
implement plan for	Coordinator,	maximize outreach	will made aware of	(initial
outreach efforts for	Administrative	efforts for	services available	development/ and
underrepresented	Assistant	individuals in-need	through the	implementation
individuals within in		of	program.	phase)
identified region		hotspots/broadband	The Control of the Co	1
J		services.	Program staff will	Outreach efforts
Develop tracking		cendoses	maintain adequate	will remain
system and eligibility		Develop tracking	records of	ongoing through
forms for individuals		system to maintain	individuals	grant-funded
to complete to obtain		adequate records	obtaining services.	program period.
services.		and eligibility forms	0.0000000000000000000000000000000000000	program period.

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		to ensure all		
		individuals meet		
		NTIA/programmatic		
		requirements for		
		services.		
Activity #2: Increase Oklahon training program.	na's pipeline of skilled Fibe	r Technicians through the dev	velopment and implementati	on of an advanced
Specific Tasks	Participants	Methods	Milestones	Time Frame (MM/YY)
Develop Advanced	Program	Develop four	Four advanced fiber	04/2022 - 06/2022
Fiber Courses	Coordinator,	advanced fiber	technician training	the state of the s
	Adjunct	technician training	courses will be	
	Instructor,	courses	developed meeting	
	Advisory	Courses	industry demands	
	Committee,		and increasing the	
	Asso. VP of		talent pipeline	
	Workforce &		within the	
	Economic Dev.		CERTAIN CONTROL OF TAXABLE SAFETY OF THE CONTROL OF	
President on their	Wing consecution is no consecution of con-	Bureau I consequence and second	identified region.	0.4./2022 05./2022
Purchase	Program	Purchase required	All supplies and	04/2022 – 05/2022
supplies/equipment	Coordinator,	supplies/equipment	equipment will be	
for fiber courses	Administrative	for fiber courses.	purchased and	
	Assistant,		setup for classroom	
Setup classroom/lab	Adjunct	Setup classroom	and lab instruction	
	Instructor,	space/lab	before the	
	Purchasing		course(s) begin.	
	Department		W 12	
Recruit, enroll and	Program	Recruit and enroll	Up to thirty	06/2022 – 03/2023
provide training to	Coordinator,	students into	students will	
students for Cohorts	Administrative	Cohorts #1 & #2	complete advanced	
#1 and #2	Assistant,		fiber courses and	
	Adjunct	Develop tracking	obtain upskilling	
Conduct	Instructor	systems to obtain	during year #1 of	
instructor/course		follow-up	the program period	
evaluations, refine		information from		
courses as needed		students upon	Conduct follow-up	
		course completion	on students to	
		- Searce completion	determine wage	
			increase and	
			employment status	
			after successful	
			completion of the	
December and III word	D	D	course(s)	04/2022 02/2024
Recruit, enroll and	Program	Recruit and enroll	Up to forty-five	04/2023 – 03/2024
provide training to	Coordinator,	students into	students will	
students Cohorts #3,	Administrative	Cohorts #3, #4, & #5	complete advanced	
#4, and #5	Assistant,		fiber courses and	
	Adjunct	Develop tracking	obtain upskilling	
Conduct	Instructor	systems to obtain	during year #1 of	
instructor/course		follow-up	the program period	
		information from		

evaluations, refine	students upon	Conduct follow-up	
courses as needed	course completion	on students to	
		determine wage	
		increase and	
		employment status	
		after successful	
		completion of the	
		course(s)	

# **Program Management:**

The Program Coordinator will manage the business and fiscal aspects of the program in concert with the Associate Vice President. The Coordinator will develop protocols and systems to track all grant requirements. The Coordinator will monitor and coordinate all grant activities, deliverables, timelines, and expenditures to ensure all grant requirements are fully accomplished as well as write and submit all required reports in coordination with OSUIT's Grant Writer. The Coordinator will ensure applicable laws, regulations, and institutional policies governing the grant are followed.

The Coordinator and Associate Vice President will meet monthly to conduct strategic planning and monitor performance as well as conduct risk assessment and mitigation strategies.

The program's Advisory Committee will meet quarterly during the first year of the grant program and twice annually during year 2 of the grant program. The Advisory Committee will meet to review and refine program content. Financial management will be carried out by OSUIT's Accounting and Purchasing Offices, and the Office of Grants and Contracts.

The Administrative Assistant for OSUIT's Workforce & Economic Development will have 25% of her time reassigned to provide administrative assistance to the Program Coordinator.

To effectively market the proposed program OSUIT will develop a marketing strategy which outlines the purpose and methods for disseminating program information and identification of participants. Additionally, the Program Coordinator will connect with industry and students that successfully completed courses to obtain follow-up information that will capture program impact data and success stories. Success stories will be shared via email newsletters and social media posts as well as with the program's Advisory Committee.

### **Program Results & Evaluation:**

The below table outlines the anticipated outcomes of the proposed training program. Each course will have a maximum of 15 students.

Y1	Y2	Jobs Accelerator Training Type
30/25	45/35	Began/Completed Fiber Optics 1-2-3
30/25	45/35	Began/Completed Certified Fiber to the Home Professional
30/25	45/35	Began/Completed OTDR & Testing Deep Dive Workshop & Emergency Restoration
30/25	45/35	Began/Completed – Network Planning for Utilities
20	30	Obtain broadband access through hotspots or subsidized broadband services
30/20	45/30	Increased wage upon completion of training
30/20	45/30	Obtained employed upon completion of training

The proposed program will directly impact minority communities through the purchase of broadband services and hotspots for low-income/at-need students and community members as well as develop and implement a workforce training program to enhance the fiber technician workforce.

The public benefit will be made through the outreach to underrepresented groups in lowincome, rural communities. An estimate of fifty individuals will receive access to internet services and equipment and an estimate of 75 individuals will obtain advanced, technical skills training in a high-wage industry. The implementation of OSUIT's Advanced Fiber Technician Training program will elevate public interest in broadband and increase high-wage jobs in rural communities.

OSUIT is recognized as a leader in applied technology education and is known for its teaching facilities, partnerships with industry, and a nearly 90 percent career placement rate. OSUIT's Workforce & Economic Development department (WFED) has over twenty years of experience in developing customized training programs for industry and applying best practices and strategic planning to coordinate non-credit, training programs to increase the talent pipeline throughout multiple industries. OSUIT's WFED department boasts a highly skilled and awarding winning staff that exceeds industry's expectations and is committed to the inclusion of underrepresented individuals and communities.

For example, on October 15, 2021, OSUIT WFED staff were honored by Cherokee Nation leaders as an outstanding educational training partner. WFED developed two certificate programs for the Cherokee Nation: High Voltage Lineman and Fiber Technician Training. Both programs have a waitlist and a 100% job placement rate upon successful completion. Additionally, WFED has a staff member that focuses on developing programs for Native American Tribes across Oklahoma

and was a graduate of Leadership Native Oklahoma's 2021 class and is an active member of the American Indian Chamber of Commerce Oklahoma. Other WFED staff have been recognized for their efforts in moving OSUIT forward into the future through their innovations in teaching, learning, staff development, and student success and were awarded the 2020 League Excellence Award. Staff members were also the recipients of a 2021 NISOD Excellence Award for their work on the Campus Fiber Project.

To ensure maximum sustainability of OSUIT's Jobs Accelerator Fiber Technician Training Program the Program Coordinator and AVP of Workforce & Economic Development will develop a Sustainability Framework at the commencement of the grant program. This Framework will include the following key elements:



OSUIT will actively seek additional grant funds to continue funding the program past the grant-funded program period (March 2024) including funding through other Federal Agencies and develop a strategy to obtain private funding. OSUIT will evaluate whether or not to add a course fee to students **after** the grant-funded program period ends. Finally, at the end of the grant funded program-period OSUIT will offer custom advanced fiber technician training to industry located throughout Oklahoma at the normal customized training costs rate. This income will be funneled back into the advanced training program to continue to maintain overhead and related program costs.

**Certification Regarding Compliance (Attachment "A")** 

Indirect Cost Rate Agreement (Attachment "B")

#### **Budget Narrative:**

Oklahoma State University Institute of Technology is seeking funding in an amount of \$754,970.22 for the proposed grant program. The budget has been designed to cover expenses for a 24-month period beginning April 1, 2022 and ending March 31, 2024. All procurements with grant funds will be in accordance with applicable Federal, State, and local laws and regulations, including compliance with 2 CFR 200. Additionally, OSUIT's purchasing, and procurement practices are bound by policies established by the Board of Regents for the Oklahoma Agricultural & Mechanical Colleges and procedures set by the Oklahoma State University (OSU) Purchasing Department for OSU and the A&M Campuses in accordance with State law.

**Salary:** Program Coordinator (100% Federal, \$101,500.00), Administrative Assistant (25% Federal, \$14,672.84), and Adjunct Instructor (100% Federal, \$66,000.00).

(Federal Total: \$182,172.84)

**Fringe:** Fringe benefits for the Program Coordinator and Administrative Assistant is 41.85%. Fringe benefits for Adjunct Instructors is 10.27% This rate includes FICA, Medicare, OK Teachers Retirement System (OTRS), OTRS Statutory Match, health insurance, dental insurance, vision insurance, life insurance, and long-term disability insurance. The Fringe Benefit rate used for this proposal is a provisional rate issued by the Office of Naval Research for FY21 for budgeting purposes only, actual rates negotiated with our cognizant agency, ONR, and in effect at the time of expenditure will be expensed.

(Federal Total: \$55,396.53)

**Travel:** Travel associated includes expenses for meetings, marketing, recruitment events, training. Overnight travel includes mileage, lodging, tolls, and per diem for train-the-trainer which is required for the Adjunct Instructor to complete before beginning course instruction. **(Federal Total: \$12,400.00)** 

**Supplies:** Supplies included in the program budget include:

- \$1,500.00 1 instructor laptop computer
- \$1,500.00 1 Program Coordinator laptop
- \$6,000.00 course textbooks for students
- \$22,500.00 15 student laptops to be checked out to students to use during class
- \$18,625.00 8 Fusion Splicer Kits w/Cleavers (\$3,725/ea.)
- \$13,500.00 8 Optical Explorers (\$2,700/ea.)
- \$29,625.00 20 Essential Toolkits w/meters and probes (\$1,975/ea.)
- \$5,000.00 10 workbenches (\$500/ea.)
- \$16,000.00 miscellaneous supplies, including but not limited to, poms, splices, boxes, taps, fiber, bare wire, etc.

(Federal Total \$114,250.00)

**Equipment:** Equipment includes the purchase of:

- \$21,000.00 2 Fusion Splicer Kits which will be used to instruct students in the preparation of precision fiber splices which minimizes the scattering of light, resulting in less overall light loss (\$10,500/ea.).
- \$25,300.00 2 Quad Optical Time Domain Reflectometer (OTDR) BIPM Kits which will be used to instruct students in how to accurately measure light loss created by the fiber splice. The BIPM is a handheld unit which allows for the testing and inspection of optic fiber (\$12,650/ea.).
- \$23,800.00 2 MaxTesters which will be used by students to learn how to troubleshoot problems in live fiber (\$11,900/ea.).

# (Federal Total \$70,100.00)

### Other Direct Costs:

- \$4,800.00 is proposed for marketing materials.
- \$45,000.00 is proposed for broadband service at \$90/month. Twenty individuals may receive services in year 1 and thirty individuals in year 2. Maximum of ten-months per year for each individual.
- \$25,000.00 is proposed for hotspot subscriptions at \$50/each per month. Twenty individuals may receive services in year 1 and thirty in year 2. Maximum of ten-months per year for each individual.

## (Federal Total \$74,800.00)

**Indirect Costs:** The Department of the Navy Negotiation Agreement documents OSUIT's federally negotiated indirect cost rate is 56%. The proposed budget includes **\$245,850.85** in indirect costs, which is not more than the 56% allowable rate. This rate is in effect until June 30, 2024. The Negotiation Agreement is provided as Attachment "B".

**Total Program Costs:** The total for all costs association for the program in the proposed budget is \$754,970.22

BUDGET CATEGORIES	UNIT	Year 1	Year 2	TOTAL COST	
		April 1, 2022 -	April 1, 2023 -		
		March 31, 2023	March 31, 2024		
PROGRAM SALARY		\$ 89,628.00	\$ 92,544.84	\$ 182,172.84	
Program Coordinator	\$ \%00.001	\$ 50,000.00	\$ 51,500.00 \$		101,500.00   3% increase per year
Administrative Assistant	\$ %00.52	\$ 7,228.00	\$ 7,444.84	\$ 14,672.84	
Adjunct Instructor	Varies	\$ 32,400.00	\$ 33,600.00	\$ 66,000.00	
PROGRAM FRINGE		\$ 27,277.40	\$ 28,119.14	\$ 55,396.53	
Program Coordinator	\$   41.85%	\$ 20,925.00	\$ 21,552.75	\$ 42,477.75	42,477.75 FY22 rates, FY23 are unknown at this time.
Administrative Assistant	41.85%	\$ 3,024.92	\$ 3,115.67 \$		6,140.58 FY22 rates, FY23 are unknown at this time.
Adjunct Instructor	10.27%	\$ 3,327.48	\$ 3,450.72	\$ 6,778.20	FY22 rates, FY23 are unknown at this time.
TRAVEL (In-State and Out-of-State)		\$ 10,000.00	\$ 2,400.00	\$ 12,400.00	
Travel	multiple	\$ 2,400.00	\$ 2,400.00	\$ 4,800.00	
Train-the-trainer registration fees	1	\$ 5,000.00		\$ 5,000.00	
Train-the-trainer travel	1	\$ 2,600.00		\$ 2,600.00	
MATERIALS AND SUPPLIES		\$ 106,250.00	\$ 8,000.00	\$ 114,250.00	
Fusion Splicer Kit w/Cleaver - \$3,725 ea	8	\$ 18,625.00		\$ 18,625.00	
Optical Explorer - \$2,700 ea.	8	\$ 13,500.00		\$ 13,500.00	
Essentials Toolkit w/meter & probe - \$\$1,975ea	20	\$ 29,625.00		\$ 29,625.00	
Work Benches - \$500 ea.	10	\$ 5,000.00		\$ 5,000.00	
Poms, Splices, Boxes, Taps, Misc.	Varies \$	\$ 8,000.00	\$ 8,000.00	\$ 16,000.00	
Course Textbooks - \$250 ea.	77	\$ 6,000.00		\$ 6,000.00	
Laptops 17 @ \$1500/ea.	17	\$ 25,500.00		\$ 25,500.00	
EQUIPMENT		\$ 70,100.00	\$ -	\$ 70,100.00	
Fusion Splicer Kit - \$10,500 ea.	2	\$ 21,000.00		\$ 21,000.00	
Quad OTDR BIMP Kit - \$12,650 ea.	2	\$ 25,300.00		\$ 25,300.00	
MaxTester - \$11,900 ea.	7	\$ 23,800.00		\$ 23,800.00	
OTHER DIRECT COST		\$ 30,400.00	\$ 44,400.00	\$ 74,800.00	
Marketing		\$ 2,400.00	\$ 2,400.00	\$ 4,800.00	
Broadband Service Subscription \$90/month for 50 individuals	20	\$ 18,000.00	\$ 27,000.00	\$ 45,000.00	45,000.00 Average cost is \$90/month; Twenty individuals
Hotspots 50 @ \$50/ea. per month	\$ 05	\$ 10,000.00	\$ 15,000.00 \$		25,000.00 Twenty maximum subscriptions in Year 1; Thirty
SUBTOTAL ESTIMATED COSTS		\$ 333,655.40	\$ 175,463.98	\$ 509,119.37	
INDIRECT COST (F&A)					

45,000.00 Average cost is \$90/month; Twenty individuals in Year 1, Thirty individuals in Year 2 - 10-months maximum per individual 25,000.00 Twenty maximum subscriptions in Year 1; Thirty maximum subscriptions in Year 2. 10-months subscription each year of the grant

 56%
 \$ 147,591.02
 \$ 98,259.83
 \$ 245,850.85

 \$ 481,246.42
 \$ 273,723.80
 \$ 754,970.22

OSUIT's negotiated indirect cost rate is 56%. TOTAL GRANT FUNDS BUDGET



#### **DEPARTMENT OF THE NAVY**

OFFICE OF NAVAL RESEARCH 875 NORTH RANDOLPH STREET SUITE 1425 ARLINGTON, VA 22203-1995

IN REPLY REFER TO:

Agreement Date: June 21, 2021

### **NEGOTIATION AGREEMENT**

**INSTITUTION:** 

OKLAHOMA STATE UNIVERSITY STILLWATER, OK

The Facilities and Administrative (F&A) Cost rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to the Oklahoma State University by all Federal Agencies of the United States of America, in accordance with the provisions and cost principles mandated by 2 CFR Part 200. These rates shall be used for forward pricing and billing purposes for the Oklahoma State University Fiscal Years 2022 through 2024. This rate agreement supersedes all previous rate agreements/determinations related to these rates for Fiscal Years 2022 through 2024.

# Section I: RATES - TYPE: PREDETERMINED (PRED)

TYPE	FROM	TO	ON CAMPUS	OFF CAMPUS	BASE	APPLICABLE TO
Stillwate	er Campus*					
Pred	7/1/21	6/30/24	49.8%	26.0%	(a)	Instruction
Pred	7/1/21	6/30/24	49.6%	27.7%	(a)	Research
Pred	7/1/21	6/30/24	37.8%	26.3%	(a)	Extension
Institute	of Technolo	ogy**				
Pred	7/1/21	6/30/24	56.0%	26.0%	(a)	All Programs
Oklahor	na City Can	ıpus				
Pred	7/1/21	6/30/24	50.9%	26.0%	(a)	All Programs
Center f	or Health So	ciences				
Pred	7/1/21	6/30/24	33.4%	23.2%	(a)	All Programs
Tulsa Ca	ampus					
Pred	7/1/21	6/30/24	49.6%	N/A	(a)	All Programs

<sup>\*</sup>Rates also applicable to Oklahoma State University Research Foundation (formerly known as Oklahoma State University Center for Innovation and Economic Development, Inc. (CIED)).

<sup>\*\*</sup> Formerly Okmulgee Campus

## **DISTRIBUTION BASE**

(a) Modified Total Direct Costs (MTDC), as defined in 2 CFR Part 200, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and subawards and up to the first \$25,000 of each subaward (regardless of the period covered by the subawards under the award). MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000.

# **SECTION II - GENERAL TERMS AND CONDITIONS**

- A. LIMITATIONS: Use of the rates set forth under Section I is subject to availability of funds and to any other statutory or administrative limitations. The rates are applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon the following conditions: (1) that no costs other than those incurred by the institution were included in this indirect cost pool as finally accepted and that such costs are legal obligations of the institution and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs have been accorded consistent accounting treatment; and (4) that the information provided by the institution which was used as a basis for acceptance of the rates agreed to herein, and expressly relied upon by the Government in negotiating and accepting the said rates is not subsequently found to be materially incomplete or inaccurate.
- B. ACCOUNTING CHANGES: The rates contained in Section I of this agreement are based on the accounting system in effect at the time the agreement was negotiated. Changes to the method(s) of accounting for costs, which affect the amount of reimbursement resulting from the use of these rates require the prior written approval of the authorized representative of the cognizant agency for indirect costs. Such changes include but are not limited to changes in the charging of a particular type of cost from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.
- C. PREDETERMINED RATES: The predetermined rates contained in this agreement are not subject to adjustment in accordance with the provisions of 2 CFR Part 200, subject to the limitations contained in Part A of this section.
- D. USE BY OTHER FEDERAL AGENCIES: The rates set forth in Section I are negotiated in accordance with and under the authority set forth in 2 CFR Part 200. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts, and other agreements to which 2 CFR Part 200 applies, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other federal agencies to provide such agencies with documentary notice of this agreement and its terms and conditions.

- E. DFARS WAIVER: Signature of this agreement by the authorized representative of Oklahoma State University and the Government acknowledges and affirms the University's request to waive the prohibition contained in DFARS 231.303(1) and the Government's exercise of its discretion contained in DFARS 231.303(2) to waive the prohibition in DFARS 231.303(1). The waiver request by Oklahoma State University is made to simplify the University's overall management of DoD cost reimbursements under DoD contracts.
- F. SPECIAL REMARKS: The Government's agreement with the rates set forth in Section I is not an acceptance of the Oklahoma State University's accounting practices or methodologies. Any reliance by the Government on cost data or methodologies submitted by Oklahoma State University is on a non-precedence-setting basis and does not imply Government acceptance.

Accepted:			
FOR OKLAHOMA STATE UNIVERSITY:	FOR THE U.S. GOVERNMENT:		
Jamera Eck	SNYDER.BETH. Digitally signed by SNYDER.BETHA.1379326664 A.1379326664 Date: 2021.06.22 14:20:57 -04'00'		
TAMERA ECK	BETH A. SNYDER		
Associate Vice President for Administration And Finance	Contracting Officer		
6/22/2021	6/22/2021		
Date	Date		

For information concerning this agreement contact:

Beth Snyder Office of Naval Research

875 North Randolph Street Arlington, VA 22203-1995 Phone: (703) 696-5755

### Attachment A

# Certification regarding Compliance with Statutory and Programmatic Requirements

On behalf of Oklahoma State University Institute of Technology (OSUIT) I, Anna Dinsmore-Hearn, hereby certify that my organization complied with the required statutory and programmatic conditions in submitting its application. I further certify that my organization is in compliance with the requirements regarding eligible uses for grant funds listed in 47 C.F.R. § 302.7, including the following statutory prioritization requirements:

- 1. Student priority for the provision of broadband services, devices, and equipment. The HBCUs, TCUs or MSI applicant must certify that if it receives a grant under this part to provide broadband internet access service or eligible equipment to students that it will, as a condition of that grant, prioritize students in need, in accordance with the following criteria:
  - a. Students who are eligible to receive Federal Pell Grants;
  - b. Students who receive any other need-based financial aid from the Federal Government, a State, or the eligible recipient;
  - c. Students who are qualifying low-income consumers for the purposes of the program carried out under 47 C.F.R. part 54, subpart E, or any successor regulations.
  - d. Students who are low-income individuals as that term is defined in section 312(g) of the Higher Education Act of 1965 (20 U.S.C. 1058(g)); or
  - e. Students who have been approved to receive unemployment insurance benefits under any Federal or State law since March 1, 2020.
- Prioritization of students and patrons without equipment and/or broadband access. Any recipient
  that lends or provides eligible equipment to students or patrons must prioritize the lending or
  providing of such equipment or devices to students or patrons that the recipient believes do not
  have access to such equipment.

I agree that, if I or my organization knowingly provide false or inaccurate information in this certification, the organization shall:

- 1. Not be eligible to receive the grant under 47 C.F.R. Part 302;
- 2. Return any grant awarded under 47 C.F.R. Part 302 during the time that the certification was not valid; and
- 3. Not be eligible to receive any subsequent grants under 47 C.F.R. Part 302.

Signature of Authorized Organization Representative:

Title: Coast writer

Date: 1//19/2021